

Merger of Young Peoples Services and the YOT

Briefing note on the future workstreams

1. The purpose of this briefing note is to provide an overview of the resource and service provision mapping exercise being undertaken in December 2010/ January 2011 as part of preparation for integrating the current Young People's Services (YPS) and youth offending team (YorkYOT).
2. The principle drivers for this exercise are:
 - Need to complete/renew integration of former Connexions and Youth services
 - Agreement to improve service delivery and meet aspirations of Children & Young People's Plan, particularly around targeted youth support and early/preventative intervention
 - Need to assess our readiness to respond to emerging coalition government social policy on education, prevention, youth provision, careers guidance and criminal justice
 - Likelihood of significant reductions in resourcing over coming years
 - Need to evaluate current provision in the light of emerging implications of 'Big Society' and changing relationship with voluntary/community sector and communities themselves
3. The two services have quite different origins, structures and ways of operating and this has been reflected in their previous location in different arms of LCCS. Nonetheless they have common interests particularly in effective early intervention, and are already linked through other mechanisms of integrated working that have developed in recent years.
4. The mapping exercise itself is designed to bring together in a single coherent body a wide range of information about and analysis of the *resources* and *service delivery* of:
 - the universal and targeted YPS provision
 - the prevention/ early intervention and criminal justice YOT provision
5. This will provide a platform for the new integrated management team as well as for engagement with a wide range of stakeholders - service users, funders, staff, directorate of Communities and Neighbourhoods and their developing locality working arrangements and, of course, elected members.
6. The current principle workstreams for this exercise are as follows:
 - People + Structure
 - Including job roles, training, locations, line management, accountabilities and governance; organisational infrastructure (e.g. admin)*
 - What we do, outputs + outcomes
 - Strategy / plans / schemes / projects

Performance and quality requirements/indicators
Geographical distribution of resources and provision
Who receives our service (both intended and actual)

- Third Sector Youth Provision

An outline analysis of the scope of provision and links to YPS
Who does what, for whom, where
Income / Expenditure + Resource Audit
Including what buildings and other resources we have
Funding streams, sources, timeframes, conditions, SLAs etc
Costs and budgets

- External relationships and structures

Incl Partnership arrangements and communications

- Quality Assurance

Incl data, auditing, staff supervision and support, monitoring and evaluation, staff development, key business processes

- Culture mapping

Statements of purpose, values,
Impact of being a multi-professional, multi-employer range of services

- Local and national policy/driver updates

Existing requirements/drivers
Forthcoming White and Green Papers, ministerial business plans
'Customer' expectations and consultation